

## DBM LAW INCORPORATED

has been independently verified in accordance with the Codes of Good Practice, issued in terms of section 9(1) of the Broad Based Black Economic Empowerment Act 53 of 2003 as Amended per Act 46 of 2013 (Gazette 37271 of 27 January 2014). This Broad-Based BEE Verification Certificate is based on information provided to Renaissance SA Ratings, a SANAS accredited BEE Verification agency.

### LEVEL 3 CONTRIBUTOR

#### MEASURED ENTITY:

**Company Name:** DBM Law Incorporated  
**Registration Number:** 1994/001981/21  
**VAT Number:** 4120144607  
**Address:** DBM Office Park, Corner Memel Road & Allen Street, 4 Volksrust Road, Newcastle, 2940

#### BEE STATUS

**Scorecard:** Qualifying Small Enterprise - Revised Codes General DTI Scorecard (Gazette no 38766 and 42496)  
**Financial Period used:** 01 Jan 2020 - 31 Dec 2020  
**B-BBEE Recognition:** 110%

Black Owned:	26.00%	Black Owned (MFT):	N/A
Black Women Owned:	10.00%	Black Designated Group:	10.00%
Black Youth:	10.00%	Black Disabled:	0.00%
Black Unemployed:	0.00%	Black People in Rural Areas:	0.00%
Black Military Veteran:	0.00%	Black New Entrants:	26.00%
Empowering Supplier:	YES	Discounting Principle:	NO
Designated Group Supplier:	NO	Exclusion Principle Applied:	NO
Participated in YES-Initiative:	NO	Achieved YES & 2.5% Absorption	NO
Achieved 1.5 x YES & 5% Absorption	NO	Achieved Double YES & 5% Absorption	NO

Scorecard Information	Score	Target Score
Ownership	25.00	25.00
Management Control	11.00	15.00
Skills Development	21.88	25.00
Enterprise and Supplier Development	28.21	30.00
Socio-Economic Development	5.00	5.00
<b>Total Score</b>	<b>91.09</b>	<b>100.00</b>

**Date Issued:** 23 June 2021

**Date Expired:** 22 June 2022

**Technical Signatory:** Tebogo Masenya

**Certificate Number:** RS-13908-0621-C78

**Signature:** 

Renaissance SA Rating (Pty) Ltd Reg. (2004/018974/07)  
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 Directors: J Lee, T Masenya, A van den Berg, P Grobler